



Athena SWAN Silver Renewal

- The Athena SWAN Charter was developed in 2005 and is open to any university or research institute which is committed to the advancement and promotion of the careers of women in science, engineering and technology mathematics and medicine in higher education and research. The charter now recognises work undertaken to address gender equality more broadly, and not just barriers to progression that affect women.
- School achieved its Silver Award in 2013
- Renewal submission made 30th April 2016 – outcome November 2016
- New action plan to be overseen by Athena SWAN Implementation Group – chaired by Head of School and comprising those with responsibilities for actions within the plan



Equality and Diversity Upcoming Events

- Jamboree (one day event) celebrating diversity in Informatics – Friday 27th May 2016
- Promotions workshops
 - Grades UE07 and UE08 – Wednesday 8th June
 - Grades UE09 and UE10 – Thursday 9th June
- Unconscious bias training sessions (face-to-face) for senior management 2016/17, then roll-out to other staff
- Inspire Summer School for S5 girls – Summer 2016